

## **Drug Testing Policy Summit Christian Academy**

*For the grace of God has appeared that offers salvation to all people. It teaches us to say “No” to ungodliness and worldly passions, and to live self-controlled, upright and godly lives in this present age, while we wait for the blessed hope—the appearing of the glory of our great God and Savior, Jesus Christ, who gave himself for us to redeem us from all wickedness and to purify for himself a people that are his very own, eager to do what is good.*

Titus 2:11-14, NIV

### **DRUG TESTING PROGRAM FOR STUDENTS**

It is the responsibility of the Summit Christian Academy to safeguard the health, character, citizenship, and development of the students in its school. We, therefore, maintain that the unlawful use and possession of drugs and alcohol by our students is harmful and should be deterred. Summit Christian Academy recognizes that the misuse and abuse of drugs or alcohol, threatens the positive development of pupils and the welfare of the entire school community. Summit Christian Academy is committed to the prevention of drug or alcohol, use and abuse.

Summit Christian Academy’s commitment to maintaining secure educational environments, athletics and extra-curricular programs requires a clear policy and supportive programs relating to the detection and prevention of substance use and abuse by students. Summit Christian Academy is committed to being proactive in ensuring the safety of all students and sees this as an important component of our safety efforts.

It is the policy of Summit Christian Academy to direct the Superintendent to implement and conduct a program of drug testing of students. The principal and his/her designee shall oversee the policy and procedure with overall program direction being conducted by School Board for Summit Christian Academy in conjunction with the Assembly of God Church Broken Arrow, Oklahoma Inc.

Primary emphasis in administering this program should be directed toward deterrence and prevention of the use and abuse of alcohol, non-prescribed medications, illegal drugs, or their metabolites. This does not preclude application of existing policies concerning alcohol and drugs if a student is found to be in possession or under the influence of alcohol or drugs. Consequences for a pupil who tests positive for these substances will be administered according to Summit Christian Academy Student Handbook and the policy of the School Board for Summit Christian Academy.

This policy will comply with the confidentiality requirements established in federal regulation found at 42 CFR Part II. This policy and its implementing regulations will be made available to all staff, students, and parents/guardians on an annual basis.

## **Definitions**

“Student” means a student of Summit Christian Academy.

“Drug use test” means a scientifically substantiated method to test for the presence of illegal drugs or performance-enhancing drugs.

“Random selection method” means a basis for selecting student participants for drug testing that: Results in an equal probability that any participant from a group of participants subject to the selection mechanism will be selected and does not give the school discretion to waive the selection of any participant selected under the mechanism.

“Illegal drugs” means any substance which an individual may not sell, possess, use, distribute, or purchase under either federal or Oklahoma law. “Illegal drugs” includes, but is not limited to, all scheduled drugs as defined by law, all prescription drugs obtained without authorization, and all prescribed and over-the-counter drugs being used for an abusive purpose. “Illegal drugs” shall also include alcohol.

“Performance enhancing drugs” includes anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed, or other athletic ability. The term “performance-enhancing drugs” does not include dietary or nutritional supplements such as vitamins, minerals, and proteins which can be lawfully purchased in over-the-counter transactions.

“Positive,” when referring to a drug use test administered under this policy, means a toxicological test result which is considered to demonstrate the presence of an illegal or a performance-enhancing drug using the standards customarily established by the testing laboratory administering the drug use test.

“Reasonable suspicion” means a suspicion of illegal or performance-enhancing drug use based on specific observations made by teachers/coaches/administrators/sponsors of the appearance, speech, or behavior of a participant; the reasonable inferences that are drawn from those observations; and/or information of illegal or performance-enhancing drug use by a participant supplied to school officials by other students, staff members, or patrons.

## **Procedures**

Prior to the commencement of each new school year, each student shall be provided with a copy of the “Student Drug Testing Consent Form” which shall be read, signed, and dated by the student and parent or custodial guardian. The consent requires students to provide an appropriate sample: (a) as part of the application and enrollment process for admittance, (b) when the participant is selected by the random selection method to provide a sample; and (c) at any time when there is reasonable suspicion to test for illegal or performance-enhancing drugs or alcohol. No student shall be allowed

to attend Summit Christian Academy unless the student has returned the properly signed "Student Drug Testing Consent Form" and submitted an appropriate sample for testing. During the initial application and enrollment process, Summit Christian Academy shall be responsible for absorbing the cost of all testing. Thereafter, students selected for testing shall be responsible for payment of the testing through the application of a fee charged to the student.

Students will be chosen for drug use testing on a random selection basis monthly from a list of all students. Summit Christian Academy will determine a monthly number of student names to be drawn at random to provide a sample for drug use testing for illegal drugs only. "Illegal drugs" shall also include alcohol.

In addition to the drug tests required above, any participant may be required at any time to submit to a hair follicle, saliva and/or urine test for illegal or performance-enhancing drugs when a teacher, administrator, coach, or sponsor has reasonable suspicion of illegal or performance enhancing drug use by that particular student.

Any drug use test will be administered by or at the direction of a professional laboratory chosen by Summit Christian Academy.

All aspects of the drug use testing program, including the taking of specimens, will be conducted so as to safeguard the personal and privacy rights of the student. The test specimen shall be obtained in a manner designed to minimize intrusiveness.

### **Refusal to Submit to Drug Use Test**

A participating student who refuses to submit to a drug test authorized under this policy shall no longer be permitted to attend Summit Christian Academy.

### **Appeal Process**

Upon the appeal of a test result, the School Board for Summit Christian Academy or its designee(s) shall then determine whether the original finding of the drug test was justified. No further review of the School Board's decision will be provided and its decision shall be conclusive in all respects. Any necessary interpretation or application of this policy shall be in the sole and exclusive judgment and discretion of Summit Christian Academy which shall be final and non-appealable.

### **Consequences**

Any participant who tests positive in a drug test under this policy shall be considered to have committed a Level 3 behavioral infraction as outlined in the Summit Christian Academy Student Handbook. As a result, major infractions or patterns of infractions resulting in final probation and/or may result in corporal punishment, suspension, dismissal or expulsion. This level may also affect extra-curricular activities and

eligibility. However, at Summit Christian Academy's sole discretion, the following levels of discipline may be administered:

*For the First Offense:*

The parent/guardian, or student if 18 years of age or older, will be contacted to present the test results to the parent/guardian. A conference will then be set up with the student, parent/guardian, and/or an administrator concerning the positive drug test. In order to continue attendance at Summit Christian Academy, the student and parent/guardian must, within five (5) school days of the conference obtain, from a licensed chemical dependency practitioner, an alcohol/drug use assessment which may recommend counseling, education, and/or treatment. The cost of any assessment or recommended counseling, education, treatment, etc., will be the sole responsibility of the student or student's parent or guardian. Summit Christian Academy administration is available to assist families in seeking assessment options as needed. Additionally, the student must voluntarily submit to a second drug test to be administered within the next fifteen (15) to forty-five (45) days of the conference in accordance with the testing schedule and provisions of this policy.

If parent/guardian and student agree to these provisions, the student will continue to be enrolled and attend Summit Christian Academy. Should the parent/student not agree to these provisions the consequences listed in this policy for the second offense will be imposed.

*For the Second Offense:*

Major infractions or patterns of infractions resulting in final probation and/or may result in, suspension, dismissal or expulsion.

**Assurances Provided to Students**

1. Results of student drug tests will be destroyed when the student graduates or otherwise leaves Summit Christian Academy.

2. Legal counsel for Summit Christian Academy has reviewed and approved this policy.